

## **Integrity Commitment by Seatrium's Brazil Management**

We commit to:

- Having zero tolerance with corruption and bribery.
- Developing a corporate culture of integrity, ethical and transparent behaviour, including in our relationship with public and private stakeholders.
- Acting and encouraging our workforce to act in line with our Code of Conduct.
- Having an effective anti-bribery management system.
- Doing and carrying out our Business in line with our Core Values, including Integrity.
- Complying with all applicable legal requirements related to anti-bribery and anti-corruption.
- Empowering our workforce, our business partners (customers, subcontractors, suppliers, vendors) to speak up and utilize our whistle-blower channels.



**Marlin Khiew**  
President  
Seatrium FELS Brasil



**Renan Faria**  
President  
Seatrium Angra dos  
Reis Yard



**Marco Felix**  
President  
Seatrium Aracruz  
Yard



**Bruno Burigo**  
Director  
Seatrium Singmarine  
Brasil

Effective date: January 1, 2026. Rev. 01