



Seatrium Limited and its subsidiaries (“Seatrium”) are committed to maintain a high standard of transparency, accountability and integrity in our business conduct.

This Whistleblowing Program aims to provide confidential, reliable and accessible channels for reporting of any improprieties without fear of reprisals when whistleblowing is done in good faith.

Improprieties refer to actions, misconducts or infringements / non-compliance that are likely to or have resulted in loss of reputation, assets, and/or misstatements of financial results, and/or negative impacts to the businesses / operations of Seatrium.

The identity of a whistleblower and the information provided, so disclosed, shall be kept strictly confidential, subject to applicable law.

Seatrium does not tolerate any retaliatory action of a whistleblower who reports a concern in good faith. Any reported retaliations against whistleblowers will be investigated.

Seatrium does not tolerate the misuse of whistleblowing channels for personal gains nor condone frivolous or malicious whistleblowing. Malicious whistleblowing will be investigated and appropriate actions will be taken.

Reporting channels:

- Webform:
Worldwide, excluding EU: (<https://secure.deloitte-halo.com/SeatriumEthicsline/>)
For EU countries: (<https://eu.deloitte-halo.com/SeatriumEthicsline/>)
- Email: ethicsline@seatrium.com

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T +65 6265 1766

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- Toll-free hotlines:

Country	Toll-free numbers
Singapore	800 492 2711 <i>(Covers Starhub/Singtel and M1 Networks)</i>
Malaysia	1-800-81-2878 <i>(No known restrictions)</i>
Indonesia	0800 1503119 <i>(No known restrictions)</i>
China	400 120 9152 <i>(No known restrictions)</i>
India	000 800 050 3834 <i>(No known restrictions)</i>
Mexico	800 099 1545 <i>(No known restrictions)</i>
Brazil	0800 878 2427 <i>(Covers major mobile carriers)</i>
Norway	800 62 453 <i>(No known restrictions)</i>
United States	1 (800) 563-1973 <i>(Except USVI)</i>
Philippines	1800 1 322 0489 <i>(Covers Smart Communications including formerly Sun/Digitel)</i>

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